Empowerment Academy Charter School Board of Trustees Regular Meeting Thursday, October 12, 2017 7:30 pm Conference Room, 1st Floor 240 Ege Ave, Jersey City, NJ 07302

Conference Dial-in Number: (641) 715-0861 Participant Access Code: 739211#

### **Minutes**

#### I. Roll Call

Board Member	Present	Absent	Late
Monica Zaslower		X	
Jermaine Pharmes	X		
Tom Gallagher	X		
Lonnie Sobel	X		
Thomas Ogorzalek	X		

# II. Approval of September, 2017 Meeting Minutes

Motion: Tom O. Second: Jermaine

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Jermaine Pharmes	X			*
Tom Gallagher			X	
Thomas Ogorzalek	X			
Lonnie Sobel	X			

# III. HIB Report and Self-Assessment

No HIB reports to review. The school celebrated respect week this past month.

# IV. Human Resources

**2017-10-12-01** Resolved, The EA Board of Trustees approves of the following August 1, 2017 through June 30, 2018 hires.

Hire	Position	Salary/Stipend	Starting Date
Kendal James	Security	\$12/Hr	September 22, 2017

Na'Shea Murchison	Night Custodian	\$30/night	October 2, 2017

**2017-10-12-02** Resolved, the EACS Board of Trustees approves the attached Resolution establishing that EACS 's Dean of Curriculum and Instruction is an Assistant Principallevel title, and requesting that Shona Hendry, EACS's Dean of Curriculum and Instruction, be accepted into the Leaders – to – Leaders Program for Principal Mentoring.

Motion: Jermaine Pharmes Second: Tom Gallagher

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

#### V. Update Regarding Facility Renovation Plans and Modular Classrooms

**2017-10-12-03** Resolved, the EA Board of Trustees Approval of Revised Evaluation Instruments for Social Worker and School Nurse.

Motion: Tom Gallagher Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

#### VI. Business

**2017-10-12-04** Resolved, The EA Board of Trustees approves the Payment of Claims from October 2, 2017 through November 1, 2017 for \$184,689.91.

Motion: Tom Gallagher. Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			

Thomas Ogorzalek	X	
Lonnie Sobel	X	

**2017-10-12-05** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15, 2017 and September 30, 2017 in the amount of \$165,000. Payroll amounts include employer taxes.

Motion: Tom Gallagher. Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

**2017-10-12-06** Resolved, the EA Board of Trustees approves of naming Laura Tosic, School Business Administrator of Beloved Community Charter School, as Treasurer of School Monies. This position is mandatory by the NJ Dept of Education for the reconciling of all bank accounts. No Cost.

Motion: Tom Gallagher. Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

**2017-10-12-07** Resolved, the EA Board of Trustees approves of the expenditure of up to \$2,000 Mulvey Electric for repairs to the Emergency Lights within the facility.

Motion: Tom Gallagher. Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

**2017-10-12-08** Resolved, the EA Board of Trustees authorizes the School Business Administrator to enter into an agreement with F.T.S. Landscaping for Snow Removal Services for the 2017 – 2018 School Year. Rates are same as 2016 – 2017 School Year.

Motion: Tom Gallagher. Second: Tom Ogorzalek

Board Member	Yea	Nay	Abstained	Absent
Monica Zaslower				X
Tom Gallagher	X			
Jermaine Pharmes	X			
Thomas Ogorzalek	X			
Lonnie Sobel	X			

Adjournment 8:30

Submitted By:

Richard Raschdorf School Business Administrator/Board Secretary